

VOLUNTEER
Code of Ethics of the Nakusp Music Fest:

1. All volunteers shall make every effort to present the Festival in a positive way and shall not do anything to intentionally embarrass the Festival.
2. There shall be no use/consumption of alcohol by any volunteer who is on duty on the Festival site, including the Beer Tent. Off-duty Volunteers **must not** wear Festival T-shirts while in the Beer Tent, and must not openly consume alcoholic beverages elsewhere on the site.
3. There shall be no use/consumption of illegal substances by any volunteer on the Festival site. Abuse of this will result in immediate dismissal of the volunteer(s) from the Festival.
4. All volunteers shall treat other volunteers, performers, staff, and the public with respect. If a problem arises, resolution should be deferred to a Coordinator, Volunteer Committee, or Production Manager.
5. Volunteers shall make every effort to fulfill responsibilities of crew membership. Failure to contribute minimum time requirements or failure to fulfill shift commitments without a satisfactory reason (which may require documentation) may result in dismissal from the Festival.
6. No volunteer shall use for their own advantage any property or monies belonging to the Festival. All volunteers must be honest and trustworthy.